# 2021 Avera vLEAD Leadership Series: Daring Leadership

\*\* An e-learning course available on the Avera portal \*\*

11/1/2021 to 12/31/2022 – Avera CE Portal

### **Program Goal**

Avera's vLEAD Leadership Development Series is just-in-time content for your leadership development needs. These sessions are based on content intended to equip you with skills, insight, and knowledge to empower you to Lead Myself, Lead My Team, and Lead Avera. This session focuses on Daring Leadership tactics from the author Brene Brown.

### **Physician Objectives**

- 1 Discuss how successful teams and high quality leadership lead to an improved health care delivery system.
- 2 Describe key components of daring leadership based on Dr. Brene Brown's research.
- 3 Increase understanding of difference between daring leadership and armored leadership.
- 4 Commit to utilizing resources and strategies for growing daring leadership skills.

#### **Outcome**

80% of learners will self-report an increase in knowledge of the tools utilized in order to effectively lead their teams by the end of the activity.

### **Target Audience**

**Professions** – Nursing Facility Administrator, Administration, Executive Leader, Director, Manager, Vice President, CEO

**Specialties** – Leadership, Administration, Health Administration

# **Completion Requirements**

- View the video
- Complete the post-test
- Complete the evaluation

## **Accreditation & Credit Designation**

#### **Physicians**

Avera is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. Avera designates this educational activity for a maximum of **1.00** AMA PRA Category 1 Credits(s) $^{TM}$ . Physicians should claim only the credit commensurate with the extent of their participation in the activity.

#### Nurses (NCPD)

Avera is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. A total of **1.00** contact hours can be received upon completion of this education activity.

#### **Social Workers**

Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive **1.00** continuing education clock hours for participating in this course.

#### **Nursing Facility Administrator**

Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity will receive **1.00** hours for nursing facility administrators.

### **Additional Information**

Feedback person for this educational activity is: Avera Continuing Education Enduring material available from 11/1/2021 to 12/31/2022
This course content was reviewed on 10/19/2021

### **Disclosure Policy**

Due to the regulations required for CE credits all conflict of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Name of commercial interest/Nature of relationship
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM- SCP	Committee Planning Member	Non-Clinical Exception
Vonda Reed, BS, Education Consultant	Committee Planning Member	Non-Clinical Exception
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Debbie Kooiker, BA	Content Expert - Committee Member	Non-Clinical Exception
Lynn Bruchhof, MA	Faculty	Non-Clinical Exception
KATHY L. DORALE	Faculty	Non-Clinical Exception
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ROBYN EWALT, BA	Lead Planner	Non-Clinical Exception
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